Solvency II – System of Governance

Actuarial & Risk Management Functions

Milliman breakfast briefing 20 November 2013

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CBI Preparatory Guidelines

System of Governance

FLAOR

Submission of Information

Internal Models



CBI Preparatory Guidelines

System of Governance

General Governance Requirements

Fit & Proper

Risk Management Prudent Person Principle

Own Fund Requirements

Internal Controls Internal Audit Function

Actuarial Function

Outsourcing

Group Governance



CBI Guidelines – Risk Management

#	Guideline
12	 Role of Board Ultimate responsibility Risk Appetite, risk tolerance limits, strategies, policies
13	Risk management policy
14	Risk management function (RMF) general tasks
15	Underwriting & reserving policy
16	Operational risk management policy
17	Control & documentation of risk mitigation techniques
18	Reinsurance & other risk mitigation techniques policy
19	ALM policy
20	Investment risk management policy
21	Liquidity risk management policy



CBI Guidelines – Actuarial Function (AF)

#	Guideline
35	Tasks of the AF - set out in Article 48 (1) of Solvency II directive - any conflicts must be addressed
36	 Coordination of the calculation of Technical Provisions (TPs) identify any inconsistencies with articles 76 to 85 and propose corrections explain effect of material changes in data, methodology or assumptions on the TPs
37	Data quality - assess internal and external data against S2 data quality standards
38	Underwriting policy & reinsurance arrangementswhen providing opinions, must consider interrelations between these and TPs
39	Internal model pre-application - contribute to specification of risks to be covered including dependencies
40	Actuarial reporting to the Board - Report at least annually



CBI Guidelines – Other

#	Guideline	
22 -27	Prudent person principle	
28	Capital management policy	
29	Medium term capital management plan	

Plus: FLAOR guidelines



Actuarial & Risk Management Functions

Actuarial Function

Potentially wide ranging involvement of Actuarial Function where undertaking has separate Actuarial & Risk Management Functions

Risk Management Function

- · Technical provisions
 - Coordinate calculation
 - Methodologies & assumptions
 - Data sufficiency & quality
 - Experience analysis
 - Report to Board on reliability & adequacy
- Opinion on underwriting policy
- Opinion on reinsurance arrangements

- Contribute to effective implementation of risk management system
- In particular:
 - SCR & MCR risk modelling
 - Internal model
 - ORSA

- Facilitate implementation of risk management system
 - Strategies, processes & reporting procedures
 - identify, monitor, manage and report on risks
- Develop risk policies
 - underwriting & reserving, ALM, investment & derivatives, liquidity & concentration risk, operational risk, reinsurance & risk mitigation
- Demonstrate compliance with investment rules
- Internal model
 - Design & implement
 - Test & validate
 - Document including changes
 - Analyse preformance
 - Report to Board



	2014	2015
Actuarial Function	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board Provide input for annual (YE 2014) and quarterly (Q3 2015) templates
RMF	Facilitate implementation of RMS Risk management policies	Facilitate implementation of RMS Risk management policies
Combined Activities	FLAOR Capital Management SCR?	FLAOR Capital Management SCR



	2014	2015		
Actuarial Function	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board	Technical Provisions ce Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board Provide input for annual (YE 2014) ar quarterly (Q3 2015) templates		
RMF	Technical Provisions S			
Comb Activi	Assess data quality against SII requirements Develop and document methodology for setting assumptions Develop and document methodology for calculating TPs			
	Develop and document the procedure for calculating TPs Automate the valuation model Co-ordinate calculation of TPs Explain material changes in data, methodology or assumptions			



	2014	2015
Actuarial Function	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board Provide input for annual (YE 2014) and quarterly (Q3 2015) templates
RMF	Facilitate implementation of RMS Risk management policies	Facilitate implementation of RMS Risk management policies

Combi

Develop and document risk management policies

Risk management policy
Underwriting and reserving risk
Operational risk
Reinsurance and other risk mitigation techniques
Asset-liability management
Investment risk including derivatives
Liquidity risk



	2014		201	5
Actuarial Function	Technical Provisions Opinions on underwriting & reinsurance	Technical Provisions Opinions on underwriting & reinsurance		
Tariction	FLAOR – Tasks	2014	2015	RMS
	Assess overall solvency needs	Υ	Y	to Board al (YE 2014) and
	Compliance on continuous basis	N	Y	5) templates
RMF	Deviation from SCR assumptions	N	Y*	tation of RMS
	Nisk management policies	Migh	manayen	nt policies
Combined Activities	FLAOR Capital Management SCR?	FLAOR Capital Management SCR		

^{*} Not required for internal model companies

Capital management: Need to develop a capital management policy and a medium term capital management plan



Medium Low and Low Impact Companies

	2014	2015
Actuarial Function	No requirement for an Actuarial Function	Technical Provisions Opinions on underwriting & reinsurance Contribute to RMS Annual Report to Board
RMF	No requirement for a Risk Management Function	Facilitate implementation of RMS Risk management policies
Combined Activities	FLAOR Capital Management? SCR?	FLAOR Capital Management SCR?



Managing resources

Solvency I requirements:
Appointed Actuary /
Signing Actuary

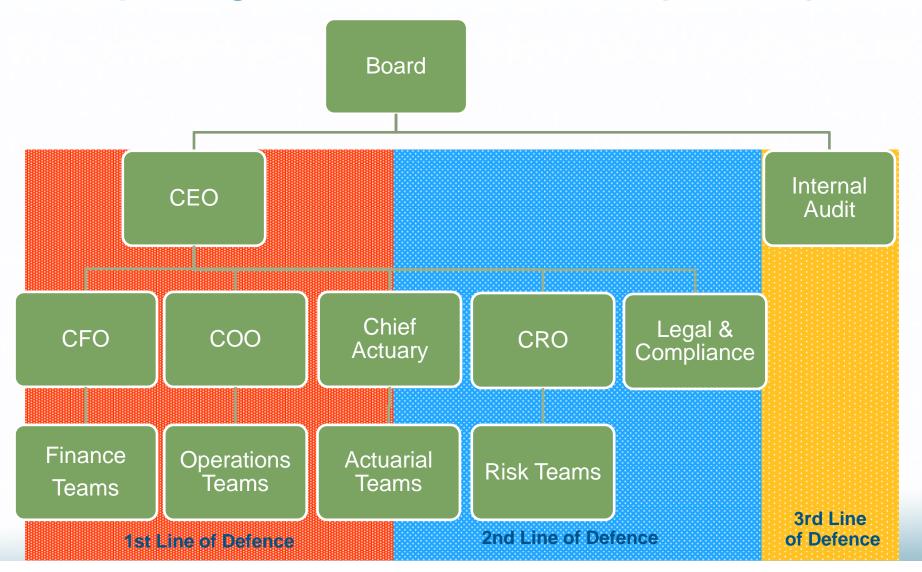
Other current requirements:
e.g. Reporting actuary
Embedded value
Pricing etc.



Solvency II requirements Preparatory 2014, 2015

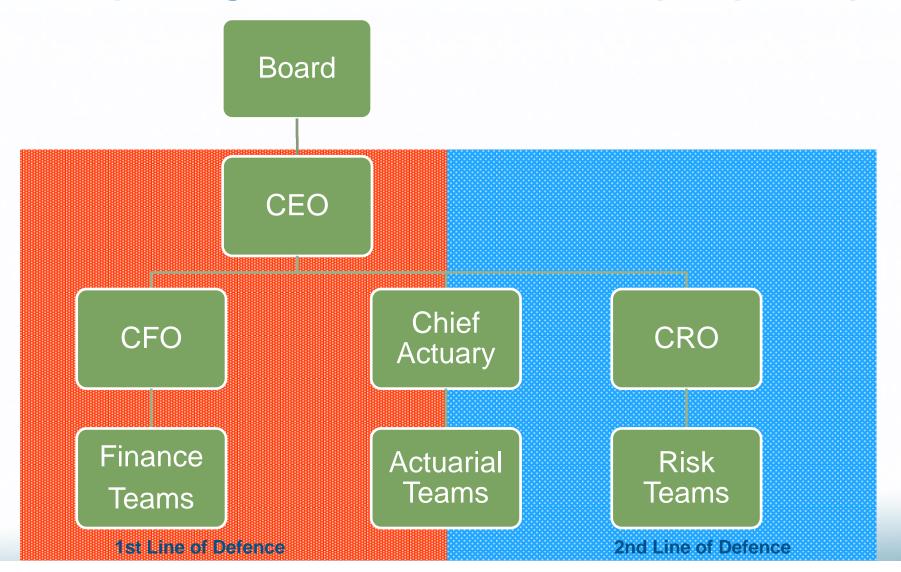


Sample organisational structure (current)



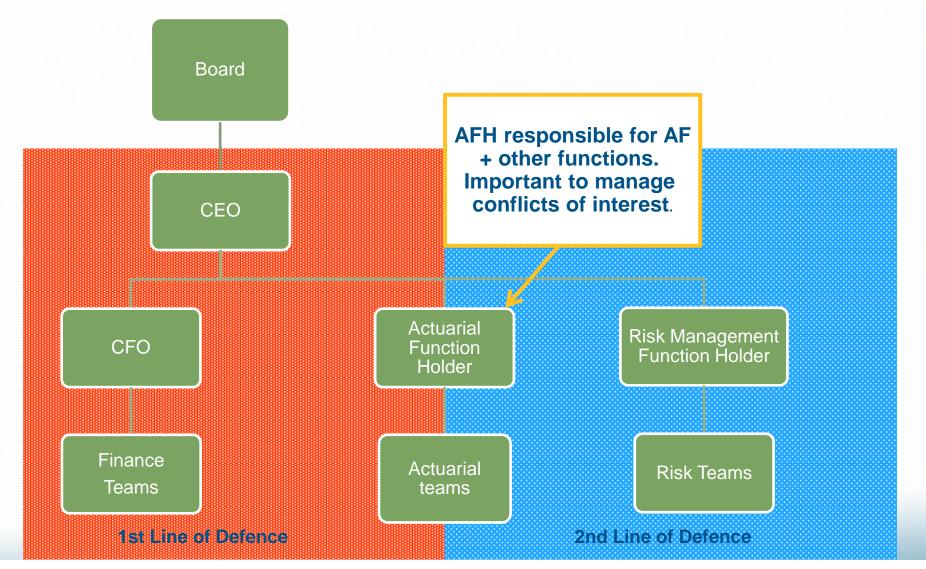


Sample organisational structure (simplified)



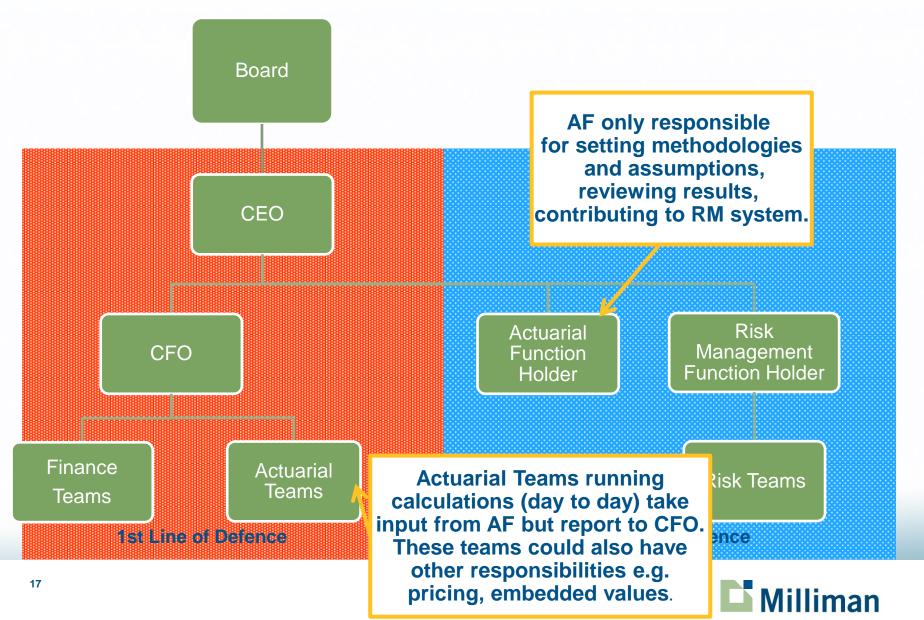


Sample organisational structure #1 (SII)

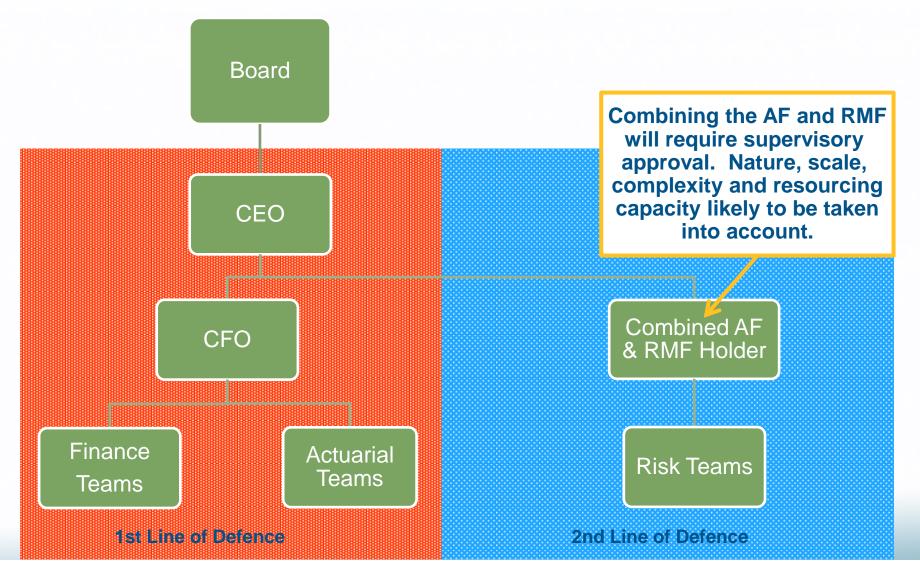




Sample organisational structure #2 (SII)

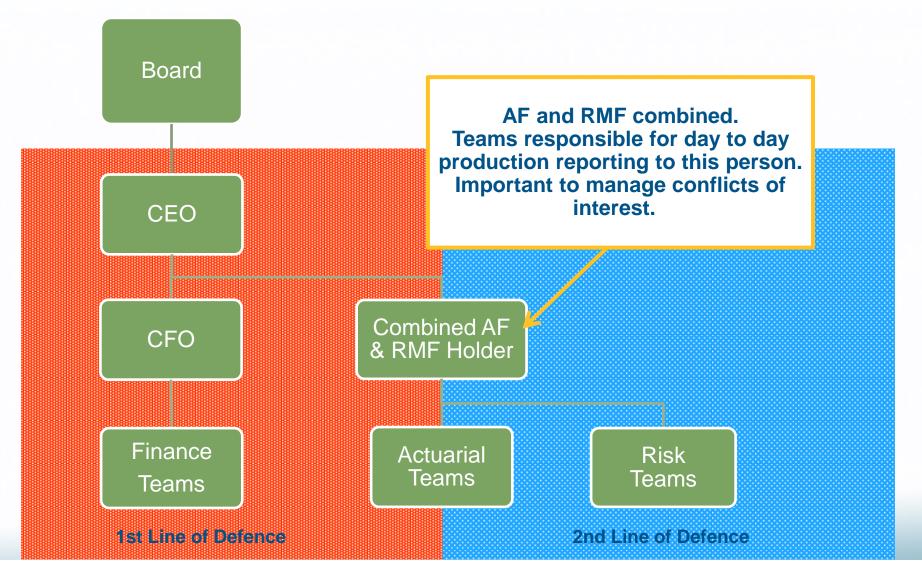


Sample organisational structure #3 (SII)





Sample organisational structure #4 (SII)





Question – how many actuaries?



Appointed Actuary / Signing Actuary
Chief Actuary
Actuarial Function Holder



Managing conflicts of interest

Clear delineation of responsibilities

Oversight Committees

External Review

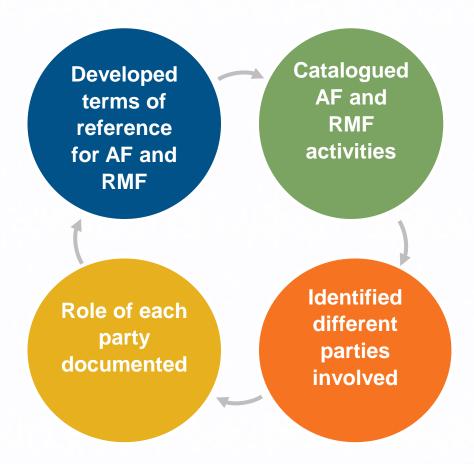
Remuneration



Case study #1 – terms of reference

Worked interactively with client – medium sized life insurer (AUM ca.€5bn)

3. For each activity, either AFH or CRO ultimately accountable. Supporting roles of others were defined.



1. Activities based on the various responsibilties set out in the Solvency II texts

2. Parties included:

- External AFH
- Internal actuarial team
- CRO
- CFO
- Group financial shared services



Case study #2 – outsourcing AF

Large insurance group with life & non-life subsidiaries in Ireland

Outsourced life assurance Appointed Actuary (AA) role Continuous and wide ranging role Outsourced non-life assurance Signing Actuary (SA) role

Under Solvency II AF responsibilities will be same for life and non-life

Currently working with client to define working model, processes and procedures



Case study #3 – building a projection model

